

Nappy Changing Policy

Statement of intent

We wish to include all children in our setting and understand that children arrive at pre-school at different stages in their development and that some children may still be in nappies or trainer pants. We work with parents towards toilet training unless there are any medical or developmental reasons why this would be inappropriate.

Procedures

- Staff make a list of personalised changing times for the children in their care who are in nappies or 'pull-ups'.
- Key persons where possible changes a child's nappy, but if not available another key worker that that child's feels comfortable with will change the child.
- Changing area is a safe area to lay children.
- Each child must provide their own nappies or pull ups and changing wipes.
- Our staff put on gloves and aprons before changing starts and the areas are prepared. Paper towel is put down on the changing mat freshly for each child. Gloves are not always required for a wet nappy where there is no risk of infection, however, gloves are always available for those staff who choose to wear them. Gloves are always work for a 'soiled' nappy.
- Babies and young children are changed within sight of other staff whilst maintaining their dignity and privacy at all times.
- All staff are familiar with the hygiene procedures and carry these out when changing nappies.
- In addition, key persons ensure that nappy changing is relaxed and a time to promote independence in young children.
- Children are encouraged to take an interest in using the toilet / potty; they may just want to sit on it and talk to a friend who is also using the toilet.
- Children are encouraged to wash their hands and have soap and towels to hand. They should be allowed time for some play as they explore the water and the soap.
- Anti-bacterial hand wash liquid or soap should not be used for young children; young skin is quite delicate and anti-bacterial products kill off certain good bacteria that children need to develop their own natural resistance to infection.
- Staff are gentle when changing; they avoid pulling faces and making negative comments about 'nappy contents'.
- Staff do not make inappropriate comments about children's genitals when changing their nappies.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- Nappies and pull ups are disposed of hygienically. Any soil (faeces) in nappies or pull ups is flushed down the toilet and the nappy or pull up is bagged and put in the bin. Cloth nappies, trainer pants and ordinary pants that have been wet or soiled are rinsed if able to do so and bagged for the parent to take home or disposed of if heavily soiled.
- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect and could result in a disciplinary matter.